



**College of Intensive Care Medicine
of Australia and New Zealand
ABN: 16 134 292 103**

PRESIDENT'S REPORT CICM BOARD MEETING MARCH 2021

The College Board meeting was held on 18 and 19 March via MS Teams and there was acknowledgement of the traditional custodians of country throughout Australia and of Māori as the Tangata Whānau of Aotearoa.

The Board welcomed ANZICS President, Anthony Holley, ANZCA President, Vanessa Beavis and new Tasmanian Representative, Matthew Spotswood.

2021 – 2023 STRATEGIC PLAN

Following an extensive process undertaken in 2020 to develop the 2021-2023 CICM Strategic Plan, the final version of the document was endorsed by the Board. The Strategic Plan sets out the vision and purpose of CICM, our organisational values and the strategic priorities of the College. The four strategic pillars are best practice in education, training and assessment, highest professional standards, advancing equitable access to intensive care, and maturing our internal College capabilities. The Strategic Plan will be released to members in April and shared with our stakeholders and partners.

Implementation of the strategic plan is achieved through a range of business as usual activities as well as work on key strategic priorities and initiatives. These have just commenced for 2021 and a progress update against the goals for the College for 2021 was provided. Notable achievements included the creation of an Educator's network, the completion of an external review evaluating our assessment processes and increased advocacy and government representation, particularly in Aotearoa New Zealand.

ASSESSMENTS

An external review has been completed by ACER with a number of recommendations to improve the processes and rigour of CICM's assessment cycle. In addition, a range of other practical improvements to modernise the administration of the examinations process have been identified. More broadly, the direction towards increased programmatic assessment has also been considered. An implementation plan was endorsed which sets out a multi-year approach to work through the recommendations. Examiners are thanked for their support and ongoing efforts in the College's assessment process.

The College's examinations are underway for 2021, with the first sitting of the written examinations for both First and Second part completed. The vivas will be conducted online again for this first sitting, with no inter-state or international travel required. Hot cases will again be conducted locally, and this will include the Paediatric sitting.

PROFESSIONAL POLICIES

The Board held detailed discussions on a number of policies. Ongoing work is being progressed to update IC-1 Minimum Standards for Intensive Care Units and IC-3 Minimum Standards for Intensive Care Units seeking Accreditation for Training in Intensive Care Medicine. IC-9 Guidelines for Ethical Practice of Intensive Care Medicine will now be withdrawn from circulation. IC-14 Statement on Withholding and Withdrawing Treatment was amended and approved. A new guideline document IC-21 Code of Conduct for College Members Acting College Roles (formerly titled Professional Code of Conduct) was also endorsed. This guideline sets out the College's standards of conduct and behaviour expected of elected and invited members of the College Board, College Committees and College members undertaking internal and external roles. T-28 Intensive Care Services for Areas of Need was also endorsed following minor revisions. A significant discussion was held regarding the proposed development of a parental leave policy for Trainees. The Board endorsed a number of significant principles to support trainees to combine parental leave with their training. These will be incorporated into a policy for the July Board meeting. The Board discussed in depth the T-40 Paediatric Exposure Guidelines, and the recommendation from the Paediatric Committee that all rotations considered suitable to meet paediatric exposure requirement must be undertaken at registrar level. The Paediatric Committee will continue work on this document to present a draft for the July Board meeting.

GOVERNANCE

Some minor updates to the College Regulations were endorsed, to reflect current practice in relation to Regional Committees.

The current President, Vice-President and Treasurer were all elected for a second year unopposed.

EDUCATION

There has been strong interest from across the membership in the newly formed Educator's Network which commenced early in 2021. A new education course 'Welcome to intensive care' has been launched for new trainees to induct them to the training program, life as a trainee, expectations and key tips and skills to support them in their training. SoT workshops continue to be run online and have been well attended.

Progress is being made on the dual training pathway with ANZCA. The multi-college diploma in pre-hospital and retrieval medicine has also been launched.

The following Supervisor of Training appointments were noted:

New applications	Hospital
Vinit Athavale	Werrbee Mercy, VIC
Kamaljit Parmar	Grafton Base, NSW
Arun Radhakrishnan	Casey, VIC
James Moore	Wellington Hospital, NZ

Daniel Owens	Whangarei Hospital, NZ
Harshel Parikh	Canberra Hospital, ACT
Wissam Al_Bassam	Monash Medical, VIC
Patricia Hurune	St Vincent's, VIC
Menaka Achchige	Tamworth Rural, NSW
Jeanne Wu	St George, NSW
Yu-Yeung Yip	Prince of Wales, HK
Jakob Chakera	Sir Charles Gairdner, WA
Annette Forrest	North Shore, NZ
Matthew Piercy	North West Regional, TAS
Andrew Williams (Y)	Middlemore, NZ
Vishal Gupta	Nepean, NSW
Christian Karcher (Y)	The Royal Melbourne, VIC
Sam Radford	Warringal Private, VIC
Yasmine Ali Abdelhamid (Y)	Royal Melbourne, VIC
Edward Briggs	Joondalup, WA
Simon Iles (Y)	Royal Melbourne, VIC

The following Cardiac Assessor appointments were noted:

Applicant	Hospital
Suzanne Bradley (non-fellow)	St Vincent's, NSW
Lesley Maher	North Shore, NZ
Robin Butterfield	Liverpool, NSW
Charly Gibson	North Shore, NZ
Ari Horton (non-fellow)	Monash Children's, VIC
Vijeth Bhat	John Hunter, NSW
Martin McNamara	Gold Coast, QLD
Sadie Callahan	Mater Hospital, QLD

HOSPITAL ACCREDITATION

The hospital accreditation has had a successful start to the year, with visits now being held with a larger local state/national team and an inter-state board representative attending virtually. The following hospitals have completed accreditation since the last Board meeting, and their outcomes are confirmed on the CICM website.

Hospital
Westmead Hospital (NSW)
Mater Health Services (QLD)
Royal Perth Hospital (WA)
Hervey Bay Hospital (NSW)

Accreditation has been withdrawn from Hawke's Bay in Aotearoa New Zealand and this has been constructively managed with the local unit there. The issues related to the requirement for infrastructure upgrades. Discussion was held around the hospital after-hours models and the impact on training for intensive care trainees. HAC will be issuing a statement on this in the near future.

TRAINING

A review has been completed of the annual trainee intake approach. Some changes will be made for the 2021 intake to ensure a more rapid decision and timely communication for trainees. The key challenges include undertaking reference checks earlier in the process, and a separate process to determine recognition of prior learning, which was a key part of the application process in 2020.

Discussion was held on non-accredited core time and further consultation on proposed amendments will be undertaken.

The Trainee Committee presented the outcomes of the MBA Trainee Survey, which were previously shared in the CICM e-news. The committee has decided there needs to be a small number of matters priorities, in particular examination feedback, trainee communications, welfare and gender equity. These will be progressed through both the trainee committee and where relevant, other College committees or approaches.

REGIONAL / NATIONAL COMMITTEES

The NZNC has progressed with its policy and advocacy goals, with a recent invitation to meet with health ministers to discuss the future directions for intensive care in Aotearoa New Zealand. It was also agreed at Board to incorporate Aotearoa into College language.

A meeting was held by the President and CEO with the Hong Kong national committee, who were keen to attend future annually virtual board meetings.

A proposal to establish an ACT regional committee was endorsed. Other Australian regional committees have continued to meet. The need for gender balance and representation on all regional committees was discussed and acknowledged by the regional chairs.

INDIGENOUS HEALTH

The indigenous health committee is progressing a number of areas, and a proposed approach to better support First Nations trainees is being developed for implementation in 2022.

The Board and indigenous health committee all participated in a workshop on cultural safety and racism on the second day of Board, which was a complex and confronting area and will drive further discussion on our approach moving forwards.

OTHER MATTERS

The ASM preparations and registrations are progressing well. The Board agreed to a minimum 5% contribution on the ASM agenda from rural and indigenous health committees.

The Directors' Conference is still planning to proceed in August, however the New Fellows Conference has been postponed to 2022.

ADMISSIONS

The following admissions to Fellowships were noted;

Surname	First Name	State/Country
Mistry	Ravi	NZ
Miles	Helen	QLD
Owens	Daniel	NZ
Mao	Vong Prasith	NZ
Ilancheran	Arun	VIC
Stanley	Fiona	QLD
Jones	Jade	QLD
Lam	Ka Yi	HK
Bebee	Bronwyn	VIC
Olver	Robert	NSW
Watts	Ryan	QLD

Cegarra Garcia	Santiago	VIC
Durie	Matthew	VIC
Ono	Yuichiro	WA
Pickering	Claire	NSW
Morris	Idunn	UK
Antognini	David	QLD
Jeffcote	Dominic	VIC
Harman	Emily	VIC
Lindstrom	Steven	VIC
Chavda	Purushottam	SA
Bansal	Anup	NSW
Worku	Elliott	QLD
Aboobacker K	Reyas	WA
Mcllroy	Philippa	QLD
Fanning	Jonathon	QLD
Shea	Mark	VIC
Bertoni	David	TAS
Fernandes	Meyrelle	NSW
Chandran	Jolly	VIC
Koay	Hooi Hooi	QLD
Sajeed	Shanaz	SG
Johnston	Melissa	WA
Chan	Jian Wen	VIC

FINANCE AND INTERNAL COLLEGE UPDATE

The Board considered the College's financial position and the future financial obligations relating to 101 High Street. The Board decided to transfer the CICM investment portfolio to an Environmental and Sustainable Governance portfolio to reflect the values of the College.

The College has now reopened its Melbourne office, although mask restrictions continued well into the year. Most staff continue a hybrid working arrangement and the longer term effects of the prolonged lockdown were acknowledged with the staff being thanked for their ongoing commitment and service to the College. The new General Manager ICT has commenced and progress is underway on various enhancements to our digital technology platforms and security.

The Board noted that this was the last Board meeting for Aniket Nadkarni, Trainee Representative, Steve Lam, co-opted SA representative, Ray Raper, Immediate Past President and Lisa Davidson, General Manager, Fellowship Affairs, and gratefully acknowledged their significant contribution to the College and wished them well for the future.



Dr Mary Pinder

President, College of Intensive Care Medicine of Australia and New Zealand