



College of Intensive Care Medicine  
of Australia and New Zealand  
ABN: 16 134 292 103

## **REPORT TO THE REGIONS CICM BOARD MEETING NOVEMBER 2018**

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The College Board meeting was held on 22 and 23 November at the offices in Melbourne. The Board welcomed ANZICS President Stephen Warrillow and ANZCA President Rod Mitchell.

The Board congratulated Stephen Jacobe who has recently been named President of the World Federation of Paediatric Intensive and Critical Care Societies.

It was with great sadness that the Board noted the following bereavements;

Geoff Cutfield

Jonathan Ash

Peter Hicks

Stephen Warrillow made note of the enormous contribution Past President of ANZICS Peter Hicks has made to the intensive care community.

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### **BOARD DEPARTURE**

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At the meeting, Dianne Stephens announced her retirement from the Board. Di has served on the College Board for almost seven years and she will be sorely missed, by both the staff and Board Members. Di has served as the Rural and Regional Officer, Deputy Education Chair and most recently as College Censor. Di has been an enormous contributor to the work of the Board. Her position will remain vacant until the Board Elections in 2019.

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### **CICM AND ANZICS**

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In 2010 when the College was established, a Memorandum of Understanding was drafted with the Society to ensure a positive and productive relationship. The Boards of each organisation are now working to update the document to include new initiatives and ensure the constructive working relationship continues.

Both Boards have agreed to a conjoint Global Health Initiative that will be administered by the Society and will aim to promote the interests of both the Society and College in matters related to national and international health initiatives – particularly in low-middle income countries and in low socioeconomic communities. More details regarding this group will be made available when the terms of reference have been finalised.

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## BULLYING & HARASSMENT

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At the July Board Meeting, the preliminary results of the survey were tabled, with a more comprehensive report discussed at the most recent meeting.

In 2016, the response rate for the survey was 51% compared to 37% in 2018. The Board was disappointed to note that the results had not altered markedly over the last two years.

	Bullying		Sexual Harassment		Discrimination	
	2016	2018	2016	2018	2016	2018
Proportion of all participants who reported experiencing this behavior in the previous 12 months	32%	29%	3%	2%	12%	14%

The College will begin discussions with both ANZCA and RACS to share resources, specifically an online module that may become compulsory for all Fellows and trainees in the future.

There was agreement that it was important to include relevant sessions in as many College events as possible. These sessions could focus on appropriate communication and the importance of calling out bad behaviour.

The Board is aware that these solutions are not a “fix all” However, with these, the hospital accreditation process and on-going education, it is hoped that we can work towards eradicating these behaviours in the future.

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## STATEMENT OF HEALTH AND WELLBEING

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College documents are reviewed every five years and IC 5: Guidelines on the Health of Specialists and Trainees, was last reviewed in 2013. The Board and Welfare Special Interest Group have been reviewing this important College document. The document was updated, and it was agreed a change in title was also appropriate. The Board officially ratified the new *IC 5 Statement on the Health and Wellbeing of Fellows and Trainees*. The new document can be found on the College website.

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## TRAINEE SELECTION

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Improvements to the Trainee Selection process have been an ongoing project at the College for some time. Our Director of Professional Affairs, Felicity Hawker has been working with Education Advisor Charlotte Denniston and General Manager Daniel Angelico. The group have been investigating the introduction of Situational Judgement Tests (SJT). They have met with experts from Monash University to begin a process for writing and assessing appropriate SJTs to assist with the selection of suitable Trainees.

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## REGIONAL & NATIONAL COMMITTEES

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Since July, a number of Regional Committee meetings and events have taken place, with more scheduled for the rest of the year. The Board would like to thank all the Fellows and Trainees who have been involved with the Committees especially those who have organised and attended Committee events.

The Regional Committee Elections have taken place over the last couple of months and the results of the 2019 – 2021 Committees were tabled at Board.

### **New South Wales**

Stuart Lane  
Sarah Wesley  
Swapnil Pawar  
Peter Clark  
Monique Leijten  
Lachlan Donaldson  
Priya Nair (Ex-Officio)  
Raymond Raper (Ex-Officio)

### **Queensland**

Neeraj Bhadange  
Jayshree Lavana  
Vikram Masurkar  
Shane Townsend  
Melita Trout  
Peter Velloza  
Peter Kruger (Ex-Officio)  
Jeremy Cohen (Ex-Officio)

### **South Australia**

Steve Lam  
Milind Sanap  
Michael Farquharson  
Vishwanath Biradar

### **Tasmania**

Benoj Varghese  
Hamish Jackson  
Vikram Patil

### **Western Australia**

John Lewis  
Geoffrey Dobb  
Christopher Allen  
Pete Pridmore  
Michelle Ross-King  
Mary Pinder (Ex-officio)

### **Victoria**

Andrew Udy  
Sanjiv Vij  
Himangsu Gangopadhyay  
Mainak Majumdar  
Shyamala Sriram  
Li Tan  
Andrew Hilton (Ex-officio)  
Sarah Yong (Ex-officio)

### **Northern Territory**

Lewis Campbell  
Paul Secombe  
Sid Agarwal  
Penny Stewart (Ex-officio)  
Dianne Stephens (Ex-officio)

### **New Zealand**

Andrew Stapleton  
Geoff McCracken  
Jonathan Albrett  
Louise Hitchings  
Craig Hourigan  
Debra Chalmers  
Jonathan Casement (co-opted)  
Rob Bevan (Ex-officio)

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## AUSTRALIAN MEDICAL COUNCIL

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In late September, the College received a response from the AMC following the submission of our Comprehensive Report. Their findings were very complementary, and our period of accreditation has been extended until March 2022, which is the maximum allowable period of accreditation. Annual Reports will still be required, but as there are now very few Conditions outstanding this should be reasonably straightforward.

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### EDUCATION

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The Education Committee has been working on a project to review the current online courses, The Brain Death and Organ Donation course will be completed by the March Board Meeting.

A working group comprising the Education Chair, Assessment Chair and Education Advisor meet regularly before each Board Meeting to discuss the Training Evaluation Project. Project topics have been refined since July Board. These topics include: online courses, workplace-based assessment, trainee selection and the Transition Year. Evaluation of these aspects of the training program will be informed by principles of best practice evaluation and scholarship of teaching and learning.

#### Supervisors of Training

The following Supervisor appointments were noted;

Supervisors	Hospital
Timothy Chimunda	Bendigo Health, VIC
Debra Chalmers	Hawke's Bay Hospital, NZ
Richard Strickland	Royal Adelaide Hospital, SA
Renee Saba	Royal Brisbane and Women's Hospital
Eunice Ho	Yan Chai Hospital, Hong Kong
Anil Gautam	The Townsville Hospital, QLD

#### Distribution of Supervisors

Distribution	Number
QLD	44
NSW	46
VIC	42
NZ	21
SA	10
WA	13
Hong Kong	6

Ireland	6
ACT	4
NT	4
Singapore	2
TAS	4
India	3
<b>TOTAL</b>	<b>207</b>

An updated mandatory SOT Workshop has been run in Sydney in October with another one scheduled for December in Melbourne. The feedback has been positive, and the new program will continue to be refined to meet the educational needs of Supervisors across all regions.

### **Focused Cardiac Ultrasound Assessors**

The following Focused Cardiac Ultrasound Assessors appointments were noted;

<b>Assessor</b>	<b>Hospital</b>
David Buckley	Starship Children's Hospital, NZ
Fiona Stanley	Mater Children's Public Hospital, QLD
Safaraz Rahiman	Lady Cilento Hospital, QLD
David Law (non fellow)	Coffs Harbour Hospital, NSW
Florian Pracher	Townsville Hospital, QLD
Robert Barnett	Holy Spirit Northside, QLD
Georgia Brown	Royal Children's Hospital, VIC

### **Distribution of Assessors**

<b>Distribution</b>	<b>Number</b>
QLD	32
VIC	25
NSW	23
SA	12
NZ	11
WA	9
ACT	3
NT	2
HK	2
TAS	2
Singapore	1
<b>TOTAL</b>	<b>122</b>

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## HOSPITAL ACCREDITATION

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The following hospital accreditation decisions were noted;

<b>Hospital</b>	<b>Pre-2014 curriculum</b>	<b>Post-2014 curriculum</b>
Royal Darwin Hospital (NT)	C12	General (Paeds12), Trauma
Bendigo Health Services (VIC)	C6	Limited General
Royal Children's Hospital (VIC)	C24	General (Neuro, Trauma, Cardio)
Royal North Shore (NSW)	C24	General (Neuro, Trauma, Cardio)
Warringal Private Hospital (VIC)	C6	Limited General
Westmead Hospital (NSW)	Accreditation withdrawn	

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## ADMISSION TO FELLOWSHIP

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The following admissions were noted;

<b>Name</b>	<b>State/Country</b>
April Win	QLD
Luke Collett	NSW
Diarmuid O Briain	VIC
Shweta Priyadarshini	NSW
Shek Au	HK
Jeram Hyde	NSW
Stephen Luke	NSW
Mark Savage	VIC
Joanna Simpson	VIC
Sile Smith	VIC
Bruce Seidel	NSW
Andrew Haggerty	UK
Yee Yong Lee	ACT
Leanda Griffin	TAS
Myles Smith	NSW
David Silverman	NZ

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## TRAINING AND ASSESSMENTS

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### **Logbook**

A logbook for trainees will be launched in the next month, ready for the start of term for NZ trainees. The logbook will be available to all CICM trainees and will be used to log a limited number of activities. The data collected from the logbook will be extremely important in assisting the College to accurately assess our ongoing capacity to train.

### **Examinations**

The second sittings of the First Part and Second Part General Exams, and the Paediatric General Exam, have all taken place in the last few months.

The written component of the First Part Exam took place in 13 regions. Out of the 68 candidates who sat the written exam, 41 were invited to the oral component, which was held in Melbourne at the Australian Medical Council Test Centre. The vivas were held over two days, with 40 candidates being successful.

The Second Part Examination had 67 candidates sitting the written exam in 13 regions, with 47 candidates passing this section. With 7 “carry” candidates, a total of 54 candidates presented for the oral section, which was held in Adelaide. Overall, 39 candidates were successful.

The Second Part Paediatric Examination had 12 candidates sitting the written exam in 4 regions, with 10 candidates passing this section. The oral section was held in Auckland, New Zealand, and all 10 candidates were successful.

### **Capacity to Examine**

The Board discussed the Capacity to Examine at length, as the recent Second Part exam in Adelaide was the largest sitting the College has seen. The Assessments Committee will be looking at the issue in depth over the next 12 months and will look at all options, including limiting numbers of candidates and changing the structure of the exam.

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## OVERSEAS AID COMMITTEE

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Over the last few months, members of the Overseas Aid Committee have been corresponding with the Samoan Government and Fellows who have spent time working in Samoa. All parties expressed an interest in working with the College to develop a Critical Care Diploma for Samoa and other Pacific Island Countries. The Committee requested the Board consider a proposal and after extensive discussions, it was resolved that over the next 12 months the Committee will work with the Samoan Government and University to establish a diploma.

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## SPECIALIST TRAINING PROGRAM

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The College has received a total of \$2.9 million in STP funding so far this year. The bulk of these funds are for salary support for the registrars occupying the designated posts. There are 14 STP posts, plus one under the Training More Specialist Doctors in Tasmania program and two under the Integrated Rural Training Pipeline program. Under the terms of the agreement with the Department of Health, we are required to conduct a review of all our STP posts, to

ensure that they continue to fulfil the aims and objectives of the STP program. This review is currently underway.

Part of the funding received is to be used for educational support projects, which must be approved by the Department. We have had two projects approved. The first is a rural intensive care conference over two days in Darwin in July 2019 and again in 2020 in Alice Springs. The second project is to develop and deliver an advanced communication skills course.

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## FINANCE

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The Board considered the current balance sheet and the January to October profit and loss statement. As the end of the year approaches, the College's financials are in a healthy position. Income is slightly ahead of budget in most areas, and expenditure is close to budget with no areas of concern. Currently the College's financial assets are a mix of bank accounts, term deposits and just over \$4 million in a balanced investment fund with Credit Suisse. We currently have a little over one year left on our current lease (with the option of extending for a further five years) and the Board resolved that now would be an appropriate time to start looking at purchasing a suitable property for long term occupancy, even if we were not able to move in immediately.



**Dr Raymond Raper**

President, College of Intensive Care Medicine of Australia and New Zealand