

## Transition year Registrar (2019)

**The Northern Hospital  
Intensive care Unit  
185 Cooper Street  
Epping, 3076  
Victoria  
Australia**

### Position description

<b>Position Title:</b>	<b>CICM Transition year registrar</b>			
<b>Reports to:</b>	<b>Director/Head of Unit, Intensive Care</b>			
<b>Award / Agreement / Contract:</b>	<b>AMA Victoria – Victorian Public Health Sector Enterprise Agreement 2013, and As per individual Contract</b>			
<b>Position Type:</b>	<b>Junior Medical</b>			
<b>Hours per week:</b>	<b>43 hours</b>			
<b>Employment Status:</b>	<b>1 year Fixed term</b>			
<b>Reports:</b>	<b>EFT:</b>	<b>1.0</b>	<b>Directly Reports to:</b>	<b>Director ICU, Unit Consultants, CMO.</b>
<b>Financial Management:</b>	<b>Budget:</b>	<b>n/a</b>		
<b>Apply to:</b>	<b>Send CV &amp; Cover letter</b>	<a href="mailto:Angaj.ghosh@nh.org.au">Angaj.ghosh@nh.org.au</a> <a href="mailto:Anthony.cross@nh.org.au">Anthony.cross@nh.org.au</a>		

### **Position Purpose**

The Transition Year (TY) refers to the final mandatory 12 months of intensive care training undertaken by a trainee in a unit approved by the College. The TY position must be prospectively approved by the College prior to the commencement of the term.

The TY position is a role between that of registrar and consultant, with flexibility and graded responsibility to allow increasing clinical autonomy, and development of skills in research and administration. It is aimed to assist the movement of the trainee into specialist practice and build on those skills and attributes acquired in the early years of training and which were assessed in the formal exams and in workplace-based assessments. It also focuses on further development of the successful candidates non-clinical interests and skills.

### **Key Selection Criteria**

#### **Essential for Performance in the Position**

- A commitment to Northern Health values:
- Must fulfil the following College criteria:
  - Satisfactory completion of the required clinical training time and assessments for the core intensive care medicine, anaesthesia and medicine years
  - Satisfactory completion of the Second Part Examination
  - Satisfactory completion of all prescribed courses, learning packages and WBA.
  - Submission of a Formal Project in the format prescribed in the guideline
  - Satisfactory exposure to two out of the three sub-specialities in:

- a) Cardiothoracic surgery intensive care
- b) Neurological / Neurosurgery intensive care
- c) Trauma intensive care

- Must be a registered Medical Practitioner in Australia with the Australian Health Practitioner Regulation Agency (AHPRA).
- Have demonstrated commitment to high quality patient care.
- Have demonstrated capability and interest in research
- Have demonstrated commitment to teaching.
- Have demonstrated ability to communicate at all levels.
- Have demonstrated teamwork and collaboration
- Have demonstrated information technology skills such as use of email, spreadsheet, word-processing and presentation platforms
- Have demonstrated understanding of, and commitment to Clinical Governance.

## Position accountabilities

### Introduction:

This position at Northern Health aims to fulfil all the Objectives of training as enunciated in CICM document T-26 (2013).

### Clinical

The Northern Hospital ICU is part of a busy and expanding health service in Metropolitan Melbourne. There are approximately 1,400 admissions per year with the majority being emergency admissions via Victoria's busiest Emergency Department or from inpatient wards. Working within this busy and challenging environment the successful candidate will:

1. Be available for advice to the Intern, Resident and Registrar staff where necessary in patient clerking, discharge summaries, maintaining charts, ordering and reviewing results and investigations.
2. Assess and define clinical problems in the critically ill in the broader context and develop and facilitate a diagnostic and management plan.
3. Assist in managing workflow of Residents and Registrars in ICU and ensure timely collation of results of investigations.
4. Ensure continuity of care for all patients via appropriate handover procedure in the unit, including training of the junior Registrar in these procedures.
5. Modify management and treatment of patients initiated by junior staff to provide highest quality of care.
6. Act in a collaborative manner with internal and external medical and surgical units to ensure safe and appropriate treatment of all patients within and referred to Northern Health.
7. Participate in the care of paediatric patients admitted to the newly established Paediatric HDU within the department.
8. Participate in the on-call roster with an Intensivist as second on call for advice as required.

### Teaching

The ICU at Northern Health has a busy teaching roster that involves weekly Journal club presentations by Registrars and Specialists and delivery of regular Registrar and Nursing teaching. The successful candidate will be expected to be the main in planner of this educational programme and participate in its delivery with assistance of other Intensivists and Registrars.

Other responsibilities include organizing and delivering tutorials for medical students (MD2 and 4, University of Melbourne) and co-ordination and delivery of the annual VICEN (Victorian Intensive Care Education Network) day at TNH.

## **Administration**

A key part of successful practice as an Intensivist is participation in a variety of administrative activities. Experience in these activities can be limited during training therefore the successful candidate will have the opportunity to:

1. Participate in interviews for Registrar/Resident positions.
2. Prepare the Junior Registrar roster.
3. Provide active support for consultants in other administrative activities as required.
4. Attend bi-monthly senior staff meetings.
5. Participate in departmental management activities such as Co-Chairing the Emergency Quality Risk Management (QRM) committee and attendance at the Antibiotic Stewardship Committee.

## **Quality Assurance Program**

TNH ICU has developed a robust quality assurance programme. The successful candidate will participate in the following activities:

1. Weekly Morbidity & Mortality reviews in ICU.
2. Adverse event assessment
3. Root Cause Analysis of ISR 1 and 2 events

## **College Activities**

Involvement in CICM activities will be encouraged for the successful candidate and leave prioritised to facilitate this. Opportunities for this include:

1. Attendance as trainee representative at CICM hospital inspections.
2. Assistance with the CICM examinations when held in TNH ICU.
3. Supervision or assistance with a registrar projects.
4. Attendance at the CICM ASM and other regional events

## **1. ORGANISATION INFORMATION**

### **1.1 Introduction**

Northern Health provides a diverse range of acute, sub-acute and community health services to the large and diverse population in the regions north of Melbourne. There are five campuses; Broadmeadows Health Service, Bundoora Extended Care Centre, The Northern Hospital at Epping, Panch Health Service at Preston, and Craigieburn Health Service.

### **1.2 Strategic Plan 2012-2017**

The Strategic Plan for Northern Health includes the following elements -

#### **Our vision**

#### **Outstanding healthcare for our communities**

We deliver responsive, localised, appropriate and consistent care by streamlining the use of the resources we have and by partnering with the broader health sector to connect with services that complement ours.

We give back to our community – from being a major provider of jobs to supporting individuals in their personal health journey. We are a model for health care organisations who aspire to work closely with their communities to deliver outstanding care.

## **Our mission**

To provide people in Melbourne's north with outstanding health care by:

- expanding from a great community-based health service to a major university teaching health service
- developing the services, and the pathways to services, that our community needs
- embedding the best teaching and research practice in everything we do
- cultivating a community of staff, patients and families who work together.

## **Our commitment:**

We are committed to providing our patients and their families with outstanding health care. This care will be characterised by our actions – at all times we aspire to be:

### ***Passionate*** – we care.

We love what we do and we inspire others with our energy. We take pride in our work, knowing that it contributes to the better health of our community. We demonstrate our respect and consideration for the members of our community and as a result they feel cared for and supported.

### ***Dedicated*** – we are focused.

We understand our individual role and how it contributes to the health of our community. This clarity gives us the determination and confidence to do our best work. We have the commitment and faith to achieve our vision. This focus maintains our motivation and belief in what we do.

### ***Progressive*** – we look to improve.

We strive to find better ways of working, of teaching, of leading in research. We understand our environment and we are flexible to change that moves us towards our vision. We are responsive. We ensure that all improvements support the health of our community.

### ***Collaborative*** – we are a team.

We work together to achieve our vision. We are effective because we support, appreciate and believe in each other. We know how to ask for help and offer assistance. We listen to and empower our community to attain the best in health through our collective decision-making, because we are all part of the team.

**NOTE:** Northern Health policy prohibits smoking on all sites, including outdoor areas.

## **2. ROLE STATEMENT:** refer to position accountabilities (above) **and the following:**

### **Health Discipline Specific**

Comply with the Australian Medical Association Code of Ethics.

### **General**

- Comply with all of the By-Laws, Regulations and Policies that are in place at Northern Health from time to time, including those relating to; Privacy and Confidentiality, Occupational Health and Safety, Performance and Development Management, Harassment in the Workplace.
- Comply with all relevant Legislation.
- Contribute to continuous quality improvement and sustainability of the organisation by participating in quality activities and ensuring flexibility within the role in order to respond to the changing needs of our customers.

- Contribute to improving patient safety and maintaining Northern Health’s accreditation status by being familiar with the National Safety and Quality Standards and Criteria; how these relate to your work and ensuring these are embedded in your approach to work where applicable: (<http://intranet.nh.org.au/10-national-safety-and-quality-health-service-stan/w1/i1005782/>) :
  1. Governance for Safety & Quality
  2. Partnering with Consumers
  3. Preventing and controlling Healthcare Associated Infections
  4. Medication Safety
    - When prescribing or administering medications it is the responsibility of the practitioner to demonstrate a high standard of knowledge, skill, judgement and care and ensure checking of the order, assessment of the patient, correct labelling (in conjunction with the national user applied labelling guidelines) and documentation in the National Inpatient Medication Chart.
  5. Patient Identification and Procedure Matching
  6. Clinical Handover
  7. Blood and Blood products
  8. Preventing and Managing Pressure Injuries
  9. Recognising and Responding to Clinical Deterioration in Acute Health care
  10. Preventing Falls and Harm from Falls
- Follow the guidelines provided in the Code of Conduct for staff of Northern Health.
- Contribute to a culture of consumer participation by ensuring that activities within the area of responsibility are inclusive of and responsive to the needs of our consumers.
- Support achievement of Northern Health’s Cultural Responsiveness Plan (<http://intranet.nh.org.au/www/382/1001127/displayarticle/1012084.html>)
- Contribute to patient safety and quality of care by identifying, reporting and managing risks in area of responsibility.

#### 4. OCCUPATIONAL HEALTH & SAFETY

**The following potential Occupational Health & Safety risks are associated with this position.**

##### **Psychological Risks**

Noise

High level of concentration required

Exposure to aggressive situations

Exposure to clients suffering trauma, medical emergency, death

Other

Are procedures, training and appropriate Personal Protective Equipment provided regularly to employees?

Yes

No