

Role description

Staff Specialist or Senior Staff Specialist Intensive Care

Business unit:

Department of Intensive Care

Division:

Division of Surgery and Perioperative

Classification:

L18 – L24, L25 – L27

Location:

Ipswich

Position ID:

30488649

Leadership layer:

Leaders of Others

About this role

Provide clinical care to patients and clinically manage, on a day-to-day basis, the associated multidisciplinary patient care team to ensure the provision of appropriate patient care. Provide professional leadership within a specialised medical area and provide training, education and supervision to junior medical staff and other health care members.

The Department is accredited for training of registrars with the College of Intensive Care Medicine.

The key responsibilities of the role are:

- Provide leadership of a multidisciplinary team to improve care by being a role model, reviewing and developing care processes, monitoring emerging issues and leading change.
- Undertake clinical responsibilities including on call, providing patient care, liaison with other units, and referring hospitals and maintaining appropriate records and confidentiality, including obtaining and documenting consent.
- Participate in and facilitate in education and research including for medical students, junior medical officers, principal house officers, registrars and senior medical staff by providing training and supervision.
- Actively contribute to maintaining a safe workplace that values the health and safety of co-workers, clients and visitors.
- Actively contribute to developing and maintaining a culture where staff are vigilant to risks to themselves, their co-workers, clients and visitors (including health and safety, business and operational risks).
- Actively participate in the Health Service 1:1 conversation process.

Remuneration Package

Remuneration Package Level 18 to 24 (<i>full time equivalent</i>)		Details	
		Fortnightly amount (\$)*	Annualised amount (\$)*
Base salary		\$6556.10 - \$7615.30	\$171,044 - \$198,678
Standard allowances	Motor Vehicle Allowance ➤ \$21,000 p/a	\$1,571.00	\$41,000.00
	Professional development ➤ \$20,000 p/a		
Management and Leadership - CMA		N/A	N/A
Attraction and retention <i>(based on Specialist with Assigned Private Practice = 50% of base)</i>		\$3,278.05 - \$3,807.65	\$85,522 - \$99,339
Locality Allowance		Not applicable	Not applicable
TOTAL REMUNERATION * (excluding superannuation)		\$11,405.68 - \$12,994.48	\$297,566 - \$339,017

About you

Your success in this role will be assessed on your ability to demonstrate the following key capabilities, knowledge and experience. Within the context of the responsibilities described above under 'About this role', the ideal person for this role will be someone who can demonstrate the following:

- Demonstrated clinical and technical expertise with appropriate knowledge, skills and ability to deliver quality specialist care in intensive care.
- Demonstrated high level of interpersonal skills and the ability to work with and lead other staff. High level oral and written
- communication skills and the ability to work and liaise with other health professionals.
- Demonstrated commitment to principles of quality improvement, patient safety.
- Demonstrated commitment to education and research including a demonstrated personal commitment to continuing medical education.
- Knowledge of human resource management issues, and how they impinge on contemporary hospital medical practices.

Organisational relationships

- This role reports operationally to Facility Manager and professionally to Director of Intensive Care.
- This role has direct supervision of indirect supervision of x 15.

- This role has no budget responsibilities.
- Further details regarding the leadership layer for this role can be found in the Joining the West Moreton Health Community guide.

Mandatory requirements

- In order to be considered for appointment to Senior Staff Specialist (L25 – L27) level, applicants will be required to provide evidence of sustained meritorious achievement in areas of clinical excellence, major teaching initiatives and responsibilities.
- Appointment to this position requires proof of qualification and registration or membership with the appropriate registration authority or association within Australia. Certified copies of the required information must be provided to the appropriate supervisor/manager, prior to the commencement of clinical duties.
- This position requires the incumbent to operate a motor vehicle, therefore an appropriate licence endorsement to operate this type of vehicle is required. Proof of this endorsement must be produced before commencement of duties.
- It is a condition of employment for this role for the employee to be, and remain, vaccinated against the following vaccine preventable diseases during their employment as required by HED 01/16 Vaccine Preventable Diseases (VPD) Requirements/HR Policy B1 measles, mumps, rubella, varicella (chicken pox), pertussis (whooping cough), hepatitis B, hepatitis A, tuberculosis.
- Pre-employment screening, including criminal history and discipline history checks, may be undertaken on persons recommended for employment.