

## JOB DESCRIPTION

### Critical Care Emergency Medicine Fellowship

<b>Job Title</b>	<b>: Critical Care Emergency Fellow</b>
<b>Grade</b>	<b>: Grade appropriate</b>
<b>Specialty</b>	<b>: Intensive Care Medicine</b>
<b>Average hours work per week</b>	<b>: 48 Hours per week</b>
<b>GMC requirement</b>	<b>: Full registration and licence to practise required</b>

Applications are invited for a new post within the established Oxford Critical Care Department which will provide a unique training opportunity to emergency medicine trainees to extend their knowledge and skills relevant to critical care and emergency medicine in the Adult Intensive Care Unit.

### Main Tasks and Responsibilities

#### Duties of post

This post will attempt to develop the following skills areas:

- 1. Focus on the management of the sick adult from admission through intensive care management to ward discharge.**
  - This post would allow trainees from EM to broaden their experience of dealing with acute trauma/surgery/medicine patients and to gain new experience in the post-emergency department management of these patients.
  - The appointee would work on the second tier rota at the Oxford Universities Hospitals NHS Trust at both the John Radcliffe and Churchill sites being supervised at all times either directly by the Duty Consultant, or by the Duty Senior Registrar and the Duty Consultant. This would expose the trainee to an unusually broad range of intensive care medicine including polytrauma, transplant medicine and care of the immunocompromised patient.
  - This post would provide equivalence of completion of Stage I training in ICM: please see the new curriculum at the FICM website.
- 2. Provision of FICE training from novice to accreditation:**
  - The Oxford Critical Care Echo Fellowship is the UK's first dedicated echo training program for intensive care trainees. We are the UK's largest FICE accrediting centre.
  - This post would include provision of echo training up to accreditation at Focused Intensive Care Echo level including complimentary attendance of the OxFICE course and fortnightly days in outpatient clinics scanning patients. Previous fellows have been able to use this experience to proceed onto BSE Level 1 accreditation
- 3. Access to educational resources aimed at ICM medicine trainees regionally.**
  - Weekly journal club
  - Weekly M and M meeting
  - Weekly clinical meeting (Consultant lead)
  - Monthly FICM teaching days covering the ICM curriculum over 24 months.
  - Attendance of quarterly Critical Care Transfer Training course, designed to facilitate safe and effective transfer of level 2/3 patients within and between hospitals.

**4. Re-iteration of airway competencies previously gained with three dedicated days in theatre per four monthly block**

- a. We will undertake to review and up-date your airway skills with fortnightly days in operating theatres.
- b. This will include emergency algorithms specific to patient with tracheostomy airways and laryngectomy patients.
- c. Participation in ICM specific simulated airway scenario

**Programme structure and applicant specification**

Minimum requirement for this post is for the candidate to hold an EM training number in any region nationally and to be currently functioning at ST4/5/6 level in EM with adequate ARCP outcomes The appointee will be expected to complete:

- Focused Intensive Care Echocardiography (FICE)
- Transfer training competency

During the programme, appointees will operate on the Adult Intensive Care Unit/Churchill Intensive Care Unit on call rota for the Oxford ICM training programme. No previous ICU experience is mandatory.

**Clinical Governance**

The post-holder will participate in clinical audit, clinical effectiveness, risk management, quality improvement, and any other clinical governance activities as required by the Trust, Health Authorities, and external accrediting bodies.

**Personal and Professional Development**

The post-holder will be required to keep himself/herself fully up-to-date with their relevant area of practice. Professional or study leave will be granted at the discretion of the Trust, in line with the prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant CME courses and other appropriate personal development needs.

**Management**

The post-holder will be required to work within the Trust's management policies and procedures, both statutory and internal, accepting that the resources available to the Trust are finite and that all changes in clinical practice or workload, or developments requiring additional resources must have prior agreement with the Trust. He/she will undertake the administrative duties associated with the care of his/her patients, and the running of his/her clinical department under the direction of the Clinical Director.

**Supervision**

The appointee will be trained and supervised by the Oxford Critical Care Echocardiography Fellowship for development of FICE competency. Educational progress will be monitored by specific EM & ICM Consultants and successful candidates will be expected to display suitable WPBA to justify progress during the clinical attachment.

## General Conditions

### Risk Management

The management of risk is the responsibility of everyone and will be achieved within a progressive, honest and open environment.

Staff will be provided with the necessary education, training and support to enable them to meet this responsibility.

Staff should be familiar with the

- Major Incident Policy
- Fire Policy
- Information governance

and should make themselves familiar with the 'local response' plan and **their** role within that response.

### Responsibilities for Health and Safety

The post holder is responsible for ensuring that all duties and responsibilities of this post are carried out in compliance with the Health & Safety at Work Act 1974, Statutory Regulations and Trust Policies and Procedures. This will be supported by the provision of training and specialist advice where required.

### Infection Control

Infection Control is everyone's responsibility. All staff, both clinical and non-clinical, are required to adhere to the Trusts' Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times thereby reducing the burden of Healthcare Associated Infections including MRSA.

All staff employed by OUH have the following key responsibilities:

- Staff must wash their hands or use alcohol gel on entry and exit from all clinical areas and/or between each patient contact.
- Staff members have a duty to attend mandatory infection control training provided for them by the Trust.
- Staff members who develop an infection (other than common colds and illness) that may be transmittable to patients have a duty to contact Occupational Health.

### Child Protection

The post holder will endeavour at all times to uphold the rights of children and young people in accordance with the UN Convention Rights of the Child.

### **Safeguarding Children and Vulnerable Adults**

The Trust is committed to safeguarding children and vulnerable adults throughout the organisation. As a member of the trust there is a duty to assist in protecting patients and their families from any form of harm when they are vulnerable.

### **Information Governance**

All staff must complete annual information governance training. If you have a Trust email account this can be completed on-line, otherwise you must attend a classroom session. For further details, go to the Information Governance intranet site.

### **Data Quality**

Data quality is a vital element of every member of staff's job role. OUH recognises the importance of information in the provision of patient care and in reporting on its performance. Data quality is therefore crucial in ensuring complete, timely and accurate information is available in support of patient care, clinical governance, performance management, service planning, and financial and resource planning and performance.

All staff should ensure that they have read and understood the Trust's Data Quality Policy.

### **Indemnity**

Under NHS Indemnity, the Trust will take direct responsibility for costs and damages arising from medical negligence where it (as employer) is vicariously liable for the acts and omissions of its medical and dental staff.

Where junior medical staff are involved in the care of private patients in a NHS hospital, they would normally be doing so as part of their contract. It is advisable that junior doctors who are involved in work outside his/her employment should have medical defence cover. This includes Category 2 work, i.e. reports for insurance companies, cremation fees.

All staff should ensure that they have read and understood the Trust's Data Quality Policy.

**PERSON SPECIFICATION**

**POCUS Fellowship**

	<b>Essential</b>	<b>Desirable</b>
<b>Qualifications</b>	FRCA, MRCP or equivalent	EDIC or equivalent
<b>Experience</b>	<p>Basic competencies in Intensive Care or equivalent</p> <p>Evidence of ability to manage critically ill patients with distant supervision</p> <p>More than one year's experience in Intensive Care</p>	<p>Minimum 6 months experience in anaesthetics or equivalent airway skills</p>
<b>Skills and Knowledge</b>	<p>Essential guidance Sufficient leadership, organizational, communication, professional and personal skills to undertake effectively the role of Clinical Fellow in a busy teaching hospital ICU</p> <p>Good personal and interpersonal skills</p> <p>Good written English</p> <p>Communication skills should be highly developed.</p> <p>Experience of teaching undergraduates and trainees</p> <p>Experience of routine clinical audit</p>	<p>Knowledge of the organisation of the NHS and the Government's agenda for its modernisation</p> <p>Good computing skills</p> <p>Management training and experience</p>
<b>Other requirements</b>	Full GMC registration and licence to practise	Driving License