

## **JOB DESCRIPTION**

### **Critical Care Core Training Fellowship**

<b>Job Title</b>	<b>: Critical Care Core Training Fellowship</b>
<b>Grade</b>	<b>: Grade appropriate</b>
<b>Specialty</b>	<b>: Intensive Care Medicine</b>
<b>Average hours work per week</b>	<b>: 48 Hours per week</b>
<b>GMC requirement</b>	<b>: Full registration and licence to practise required</b>
<b>Details of special conditions</b>	<b>: 6 month contract with potential to extend to 12 months</b>

Applications are invited for a post within the established Oxford Critical Care Fellowship Programme which will provide a unique training opportunity in clinical critical care within the two general Intensive Care departments. Critical Care provides the ideal environment to develop core clinical skills and procedural competence in managing acutely unwell medical and surgical patients. The high level of clinical supervision provides the optimal training environment for trainees looking to develop their clinical practice before embarking on higher specialist training.

#### **Main Tasks and Responsibilities**

##### **Duties of post**

This programme is aimed at all trainees considering potential careers in Critical Care or other acute specialities, looking to develop comprehensive practical skills and knowledge within the field of Intensive Care medicine. Specifically, training will be provided in management of the acutely unwell patient, including assessment and stabilisation, relevant procedures and therapeutics. Additional training to achieve transthoracic cardiac echocardiography (FICE) will be integrated to fellows completing 24 months or more, in collaboration with the Oxford Critical care Echocardiography fellowship. Successful applicants will be offered formal training and supervision in the development and delivery of audit and quality improvement systems. There is scope for individual to tailor their time by mutual agreement to include additional qualifications in teaching, research and management.

##### **Programme structure and applicant specification**

The programme will take place over a minimum of twelve months. Appointees will work across the two sites within the trust. During the programme, appointees will operate on the second tier of the Adult Intensive Care Unit/Churchill Intensive Care Unit on call rota for the Oxford ICM training programme. It is not envisaged that the candidate will have any prior critical care experience.

During the fellowship, trainees will be exposed to the following training resources;

- a. Weekly journal club
- b. Weekly M and M meeting
- c. Weekly clinical meeting (Consultant lead)
- d. Monthly FICM teaching days covering the ICM curriculum over 24 months.

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- e. Attendance of quarterly Critical Care Transfer Training course, designed to facilitate safe and effective transfer of level 2/3 patients within and between hospitals.

### **Clinical Governance**

The post-holder will participate in clinical audit, clinical effectiveness, risk management, quality improvement, and any other clinical governance activities as required by the Trust, Health Authorities, and external accrediting bodies.

### **Personal and Professional Development**

The post-holder will be required to keep himself/herself fully up-to-date with their relevant area of practice. Professional or study leave will be granted at the discretion of the Trust, in line with the prevailing Terms and Conditions of Service, to support appropriate study, postgraduate training activities, relevant CME courses and other appropriate personal development needs.

### **Management**

The post-holder will be required to work within the Trust's management policies and procedures, both statutory and internal, accepting that the resources available to the Trust are finite and that all changes in clinical practice or workload, or developments requiring additional resources must have prior agreement with the Trust. He/she will undertake the administrative duties associated with the care of his/her patients, and the running of his/her clinical department under the direction of the Clinical Director.

## **General Conditions**

### **Risk Management**

The management of risk is the responsibility of everyone and will be achieved within a progressive, honest and open environment.

Staff will be provided with the necessary education, training and support to enable them to meet this responsibility.

Staff should be familiar with the

- Major Incident Policy
- Fire Policy
- Information governance

and should make themselves familiar with the 'local response' plan and **their** role within that response.

### **Responsibilities for Health and Safety**

The post holder is responsible for ensuring that all duties and responsibilities of this post are carried out in compliance with the Health & Safety at Work Act 1974, Statutory Regulations and Trust Policies and Procedures. This will be supported by the provision of training and specialist advice where required.

### **Infection Control**

Infection Control is everyone's responsibility. All staff, both clinical and non-clinical, are required to adhere to the Trusts' Infection Prevention and Control Policies and make every effort to maintain high standards of infection control at all times thereby reducing the burden of Healthcare Associated Infections including MRSA.

All staff employed by OUH have the following key responsibilities:

- Staff must wash their hands or use alcohol gel on entry and exit from all clinical areas and/or between each patient contact.
- Staff members have a duty to attend mandatory infection control training provided for them by the Trust.
- Staff members who develop an infection (other than common colds and illness) that may be transmittable to patients have a duty to contact Occupational Health.

### **Child Protection**

The post holder will endeavour at all times to uphold the rights of children and young people in accordance with the UN Convention Rights of the Child.

### **Safeguarding Children and Vulnerable Adults**

The Trust is committed to safeguarding children and vulnerable adults throughout the organisation. As a member of the trust there is a duty to assist in protecting patients and their families from any form of harm when they are vulnerable.

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## **Information Governance**

All staff must complete annual information governance training. If you have a Trust email account this can be completed on-line, otherwise you must attend a classroom session. For further details, go to the Information Governance intranet site.

## **Data Quality**

Data quality is a vital element of every member of staff's job role. OUH recognises the importance of information in the provision of patient care and in reporting on its performance. Data quality is therefore crucial in ensuring complete, timely and accurate information is available in support of patient care, clinical governance, performance management, service planning, and financial and resource planning and performance.

All staff should ensure that they have read and understood the Trust's Data Quality Policy.

## **Indemnity**

Under NHS Indemnity, the Trust will take direct responsibility for costs and damages arising from medical negligence where it (as employer) is vicariously liable for the acts and omissions of its medical and dental staff.

Where junior medical staff are involved in the care of private patients in a NHS hospital, they would normally be doing so as part of their contract. It is advisable that junior doctors who are involved in work outside his/her employment should have medical defence cover. This includes Category 2 work, i.e. reports for insurance companies, cremation fees.

All staff should ensure that they have read and understood the Trust's Data Quality Policy.