



## COLLEGE OF INTENSIVE CARE MEDICINE OF AUSTRALIA AND NEW ZEALAND



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TRAINEE SELECTION

## FROM THE CENSOR

### Final In-training Assessment (FITA) and Struggling Trainees

The FITA is a statement, by the CICM SOT, confirming that all aspects of training have been satisfactorily completed including; intensive care, anaesthesia and medicine terms (including remediation time if applicable), all exam, formal project and course requirements.

Where there has been a delay in completing training requirements, the FITA is difficult to sign off as the SOT has not had adequate contact with the trainee. This is typically an issue with trainees who have completed all intensive care training time. They continue to work in another discipline, such as medicine or anaesthesia while completing other training requirements, for example the formal project. Ideally these terms should be co-supervised to allow ongoing contact and input into the FITA by a CICM SOT.

Trainees should in general reach acceptable standards in all domains throughout all of their training. Currently, the regulations do allow one unsatisfactory ITA. If you believe that extra training time is necessary then you should not accredit the entire period but rather a proportion until the trainee has reached acceptable standard through remediation.

Under the present regulations trainees must remain in supervised training until all components of the training program are completed. If the ITAs in the training portfolio are satisfactory or there are no outstanding remediation issues related to previous unsatisfactory ITAs, then the FITA can be signed.

The College will support SOTs recommendations for remediation if they are accompanied by objective descriptions of the problems and a remediation plan agreed to by the trainee.

There is presently a policy being considered by the regional committees to define remediation pathways. This policy will outline the process to manage problems locally within regions. There will be a clear hand over of remediation plans at the completion of terms to ensure a continuity of training.

If require advice or assistance please contact [Sumithra Abeygunasekera](#)

### Prospective Approval for Training

We commonly find trainees neglect to submit their Application for Vocational Training (AVT) form for advance training despite the College sending out reminder messages in several formats to the trainees. Trainees must apply for prospective approval for advance training. This has particularly caused problems where trainees have accepted positions in medicine, anaesthesia or an overseas unit that do not have prior training accreditation. Please advise trainees at your unit to seek prospective approval, if they have not done this for 2013.

**Rob Boots**

Censor

## FROM THE SOT LIAISON

### Curriculum Review Project

Supervisors of Training will be aware that the implementation of the new curriculum is going to require additional input from all CICM Fellows at a unit level. Whilst SOTs will have oversight of the trainees and their progress through the curriculum milestones, we will need all CICM Fellows at the unit level to be engaged with the trainees and the new curriculum to optimise trainee opportunities to meet core requirements. I would encourage current SOTs to engage with their colleagues at unit meetings in 2013 to ensure they have the support required to implement the program in 2014.

### SOT Workshops

The *Curriculum Review Project* is well underway with the next phase of the project including the final development and trial of the online assessment tools. The College will be holding a series of workshops in Australia and New Zealand and all Supervisors' of Training and Fellows of the College are welcome to attend. We have listed below the planned schedule and we ask you to send your RSVP by region as soon as possible for booking venues and catering purposes. The venues will be advertised closer to the date - there will be two sessions being 9.00am - 12.00pm and 1.00pm - 4.00pm, you will only need to attend one session but are welcome to stay for both if needed. If you find yourself in another region at the time any of these sessions you are most welcome to attend. There will be plenty of time to ask questions of Curriculum Review Committee members that are present and College staff regarding the information for the new curriculum.

Melbourne, Wednesday 24 April

Sydney, Friday 26 April

Parramatta - *Morning Session Only*, Saturday 27 April

Brisbane, Wednesday 1 May

Townsville, Wednesday 8 May

Adelaide, Tuesday 30 April

Perth, Friday 3 May

Auckland, NZ, Monday 6 May

Please send your RSVP and any queries to [curriculum@cicm.org.au](mailto:curriculum@cicm.org.au). There will be further visits to other regions occurring later in the year for your information.

Di Stephens

SOT Liaison Officer

## FORMAL PROJECT

### Formal Project Panel

The College is seeking interested Fellows from Victoria for the Formal Project Assessment Panel. Fellows, 3 years post award of the Fellowship are invited to apply for these positions. The Committee is intending to select three to four assessors so if you are interested or require further information please contact [Sumithra Abevgunasekera](mailto:Sumithra.Abevgunasekera). Applications to become a Formal Project Assessors are issued on request only.

## PRIMARY EXAM

### Primary Exam Exemptions

CICM SOTs should be aware that CICM are examining its current approach to exemptions to the CICM primary examination. Feedback from SOTs on this issue is welcome.

Please contact [Daniel Angelico](#) at the College office.

## TRAINEE SELECTION

The Board has discussed this issue at length over several meetings, and voted unanimously to introduce the following policy for prospective trainees from 2014;

*To register with the College an applicant must have completed 6 months in a CICM accredited ICU and have two structured references from CICM Fellows.*

Requirements of the structured references and registration times will be decided over the coming months. This policy will be introduced in line with new curriculum on 1<sup>st</sup> January 2014.